

**To MINUTES OF THE REGULAR BOARD MEETING**  
**OF THE O'FALLON FIRE PROTECTION DISTRICT**  
**BOARD OF DIRECTORS**  
**December 08, 2022**

A Regular Session of the O'Fallon Fire Protection District Board of Directors was held on Thursday, December 08, 2022, at the Administration Building Board Room, 111 Laura K Drive, O'Fallon, MO. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober via zoom, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Andy Parrish, Assistant Chief Matt Braile, Fire Marshal Mark Morrison, Engineer Shop Steward Brett Tichenor, and Board Executive Administrative Assistant Julie Gaylord.

The following guest was present: Attorney Jon Bruntrager

The Pledge of Allegiance was led by Chief Vineyard, followed by the reading of the Firefighter Prayer.

**FINANCIAL MATTERS**

Chief Vineyard presented Resolution 2022-13 authorizing a bond election. Discussion held. A motion was made by Director Laughlin to approve Resolution 2022-13 authorizing a bond election in the O'Fallon Fire Protection District and authorizing certain actions in connection therewith, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons and Gober  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

**LABOR MANAGEMENT**

Assistant Chief Parrish discussed SOP's 112.00 Acting Captain, 217.00 Payroll, and SOP 317.00 First Alarm Assignments that needed to be updated. Assistant Chief Parrish reviewed the revised policies. Discussion held there being no further questions or concerns Director Laughlin to approve SOP 112.00, SOP 217.00 and SOP 317.00 as presented, seconded by Director Simmons

Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Simmons and Gober  
Nays: (0) None  
Absent: (0) None

Motion declared and carried.

OPERATIONS

None

OTHER ITEMS FOR CONSIDERATION

Executive Administrative Assistant Gaylord requested Board approval for the proposed 2023 Board Calendar. Discussion held. A motion was made by Director Laughlin to approve the 2023 Board Calendar as presented, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Chief Vineyard stated that due to The Christy needing a deposit put down now for the next year's awards banquet, they have reserved Friday Oct 27, 2023 for the 2023 Awards banquet.

Director Laughlin made a motion to go into closed session at 7:15 p.m. under RSMo 610.021 (1) Legal Actions involving a public governmental body and confidential or privileged communications between a public governmental body, and its attorneys; (3) Hiring, promoting, and disciplining of particular employees, and (13) Individually identifiable Personnel Records; seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

A motion was made at 7:25 p.m. by Director Laughlin to adjourn the Closed Session and reconvene in Open Session, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Director Laughlin announced that during the Closed Session, the following motions were made:

A motion was made by Director Laughlin to promote Engineer George Toelke to the position of Captain effective immediately, seconded by Director Simmons.

Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

A motion was made by Director Laughlin to promote Firefighter Paramedic Kenny Gales to the position of Engineer effective immediately, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

Congratulations were given to the above employees by the Board and members. Director Laughlin thanked everyone for their continuing hard work.

Director Laughlin announced the next Regular Board Meeting is scheduled for Thursday, December 22, 2022 at 7:00 p.m.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons  
Nays: (0) None  
Absent: (0) None  
Motion declared and carried.

There being no further business, the meeting was adjourned at 7:29p.m.

  
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William Laughlin, Chairman

ATTEST:

  
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Julie Gaylord, Recording Secretary  
Board Executive Administrative Assistant