

**MINUTES OF THE REGULAR BOARD MEETING**  
**OF THE O'FALLON FIRE PROTECTION DISTRICT**  
**BOARD OF DIRECTORS**  
**April 8, 2021**

A Regular Session of the O'Fallon Fire Protection District Board of Directors was held on Thursday, April 8, 2021, via Zoom due to COVID-19. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Fire Marshal Mark Morrison, Battalion Chief Andy Parrish, Captain Gary McCutchen, Shop Steward Captain Eric Johnston, Assistant Shop Steward Captain Darren Daly; Shift Rep Firefighter Brett Tichenor; District members, and Board Administrative Assistant Karen Lucido. Assistant Chief Brian Moore was excused.

The following guest was present: Attorney Neil Bruntrager

The Pledge of Allegiance was followed by the reading of the Firefighter Prayer.

**FINANCIAL MATTERS**

There was further discussion regarding the Pension Plan. Chief Vineyard has had discussions with Attorney O'Brien regarding developing the Plan design in order to present it to the Pension Committee, then have employees vote on the plan structure and benefits. Attorney O'Brien requested the 5-year projected budget and CBA article regarding pensions. Chief Vineyard's goal is to have everything ready for all employees to vote on by the end of April.

**LABOR MANAGEMENT**

Chief Vineyard stated Labor Management is meeting April 12. With the Pension moving forward, there is much to discuss regarding hiring and promotions.

**OPERATIONS**

Nothing new to report; COVID-19 protocols remain in place. COVID numbers are rising in St. Charles County again, especially related to the variants. It appears that everyone fully vaccinated are not at risk; however, numbers are still rising.

Approved at 4-22-21 Board Mtg

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Chief Vineyard recognized several members of the District who have been and are still participating in the County-wide vaccine events, serving as vaccinators.

Director Laughlin stated, job well done.

OTHER ITEMS FOR CONSIDERATION

Chief Vineyard gave a shout-out to the O'Fallon Firefighters Community Outreach, especially to Engineers Tom Vogelgesang, Kern Swafford and Kelly Ennis, and Firefighter Jeff Woodson for all their work on the Trivia Night event that benefitted both the Outreach program and St. Baldricks, bringing in approximately \$10,000 between both organizations.

Director Laughlin announced the next Regular Board Meeting is scheduled for Thursday, April 22, 2021 at 7:00 p.m. via Zoom due to COVID-19.

A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Simmons. Unanimous consent to Adjourn:

- Ayes: (3) Directors Laughlin, Gober, and Simmons
  - Nays: (0) None
  - Absent: (0) None
- Motion declared and carried.

There being no further business, the meeting was adjourned at 7:12 p.m.

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William Laughlin, Chairman

TEST:

  
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Karen Lucido, Recording Secretary  
Board Administrative Assistant