

MINUTES OF THE REGULAR BOARD MEETING
OF THE O'FALLON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
November 12, 2020

Approved at 11-24-20 Board Mtg

A Regular Session of the O'Fallon Fire Protection District Board of Directors was held on Thursday, November 12, 2020, via Zoom due to COVID-19. Director Laughlin called the meeting to order at 7:00 p.m. Notice of said meeting had been provided at least 24 hours in advance of the meeting by posting the meeting time in the case on the outside wall of the Administrative Offices. The following Directors were present: Director Bill Laughlin, Director Matt Gober, and Director Matt Simmons. The following staff members were present: Chief Tom Vineyard, Assistant Chief Ken Vomund, Assistant Chief Brian Moore, Battalion Chiefs Andy Parrish, and Matt Braile, Shop Steward Captain Eric Johnston, District members, and Board Administrative Assistant Karen Lucido. Fire Marshal Morrison was absent.

The following guests were present: Attorney Jon Bruntrager, Rick Rognan, CPA.

The Pledge of Allegiance was led by Chief Vineyard, followed by the reading of the Firefighter Prayer.

FINANCIAL MATTERS

Mr. Rognan congratulated the Board, Chief Vineyard and District members on the successful Proposition F in the November election. He gave his financial report for month ended October 2020, reviewing line item expenses and income, stating that the District currently shows over budget, but is trending towards on or below budget by year end. The District is ahead in tax collection and permit fees, and expenses of fuel, training and education are down due to COVID-19 causing less traveling/calls and training. Calls will be less from last year, mainly due to COVID and certain medical calls being routed to St. Charles County Ambulance only. Board remains very conservative in their spending and the District remains financially healthy.

A resolution for notice of election was reviewed. Discussion held. There being no questions, a motion was made by Director Laughlin to approve Resolution 2020-07 "A Resolution by the Board of Directors of the O'Fallon Fire Protection District, a Fire Protection District of St. Charles County, Missouri, to Hold an Election

for One Director to the Board of the O'Fallon Fire Protection District and to establish a filing fee"; seconded by Director Simmons; Resolution attached as Exhibit I. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

There was further discussion regarding the 2021 Preliminary Budget. Chief Vineyard stated MOFAD members across the Board received a rate increase, with the District's premiums at approximately \$749,000 for 2021. He explained the formula used to set rates, stating the District should see a significant rate decrease in 2022 if there are no large worker comp claims in 2021.

There was further discussion regarding the healthcare renewal rates. Assistant Chief Moore stated that he is awaiting final numbers.

LABOR MANAGEMENT

Chief Vineyard stated Labor Management met November 9. A special labor management meeting was held this week to address the increase in COVID cases county and state wide, and a mask wearing policy.

OPERATIONS

Chief Vineyard stated that while we have safety protocols in place for running calls and in fire stations, due to the increase in positive cases he is requesting Board approval for a mask policy at all fire stations and Administration; this would be a temporary policy until after COVID; stating we owe it to the employees and citizens alike to keep safe. This policy is a collaborative effort between labor management and management. Currently the District has 2 employees out COVID related; several weeks ago there were more than 8 employees out either COVID positive or on quarantine due to direct exposure. The proposed policy was reviewed and discussion held; noting that N-95 masks are worn on all calls, and cloth or surgical masks would be allowed at the stations. Director Gober commended Chief Vineyard, stating we need to set an example at the department. Director Laughlin applauded Chief Vineyard for looking out for our citizens and employees. A motion was made

by Director Laughlin to approve the COVID-19 Mask Wearing policy as presented effective November 13, 2020, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

OTHER ITEMS FOR CONSIDERATION

Captain Johnston thanked the citizens and the Board for supporting Proposition F, and all the members who assisted in getting information out about the proposition. Director Laughlin stated, job well done.

Director Laughlin made a motion to go into closed session at 7:32 p.m. under RSMo 610.021 (1) Legal Actions involving a public governmental body and confidential or privileged communications between a public governmental body or its representatives and its attorneys, (9) Preparation, including any discussion or work product on behalf of a public governmental body or its representatives for negotiations with employee groups; and (12) Any documents related to a negotiated contract until a contract is executed or all proposals are rejected, seconded by Director Gober. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

A motion was made at 7:50 p.m. by Director Laughlin to adjourn the Closed Session and reconvene in Open Session, seconded by Director Simmons. Upon roll call the vote was:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

Director Laughlin announced the next Regular Board Meeting is scheduled for Tuesday, November 24, 2020 at 7:00 p.m. via Zoom due to COVID-19.

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A motion was made by Director Laughlin to adjourn the meeting, seconded by Director Simmons. Unanimous consent to Adjourn:

Ayes: (3) Directors Laughlin, Gober, and Simmons
Nays: (0) None
Absent: (0) None
Motion declared and carried.

There being no further business, the meeting was adjourned at 7:51 p.m.



Bill Laughlin, Chairman

ATTEST:



Karen Lucido, Recording Secretary
Board Administrative Assistant

APPROVED COPY

A RESOLUTION BY THE BOARD OF DIRECTORS OF THE O'FALLON FIRE PROTECTION DISTRICT, A FIRE PROTECTION DISTRICT OF ST CHARLES COUNTY, MISSOURI TO HOLD AN ELECTION FOR ONE DIRECTOR TO THE BOARD OF THE O'FALLON FIRE PROTECTION DISTRICT AND TO ESTABLISH A FILING FEE

WHEREAS: O'Fallon Fire Protection District shall have one director's term expire in 2021, and

WHEREAS: O'Fallon Fire Protection District is required by law under 321.210 RSMo, to hold an election to fill a director's position upon the expiration of a director's term on the First Tuesday of April 2021, and

WHEREAS: The term for a director of the District shall be for a period of six (6) years as prescribed by state law, and

WHEREAS: A General Municipal Election shall be held on April 6, 2021, and

WHEREAS: O'Fallon Fire Protection District is required under 321.210 RSMo, to set the filing fee candidates for the position of Director at an amount up to the amount of a candidate for state representative as set forth under section 115.357.

THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS OF O'FALLON FIRE PROTECTION DISTRICT, A FIRE PROTECTION DISTRICT OF ST CHARLES COUNTY, MISSOURI

Section 1. An election shall be held on the 6th day of April 2021 for the purpose of electing a director for a six (6) year term of office.

Section 2. Notice of the Election shall be given to the public.

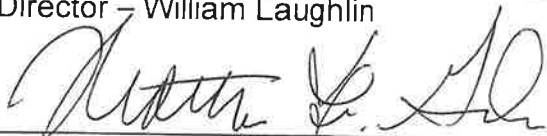
Section 3. The Filing Fee for Candidates is hereby set at \$50.00.

Resolution approved this 12 day of November, 2020

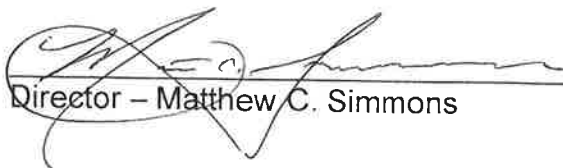
BOARD OF DIRECTORS OF O'FALLON FIRE PROTECTION DISTRICT, A FIRE PROTECTION DISTRICT OF ST CHARLES COUNTY, MISSOURI



Director - William Laughlin



Director - Matthew F. Gober



Director - Matthew C. Simmons

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